

MILPERSMAN 1440-050

IDENTIFICATION OF STRIKERS

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References	(a) NAVADMIN 267/05, General Detailed Transition Strategy (b) BUPERSINST 1430.16E (c) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (d) OPNAVINST 5112.6C (e) DOD 7000.14-R, Department of Defense Financial Management Regulation (DODFMR) (f) COMNAVRESCUITCOMINST 1133.1A
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1. **Purpose.** The specific purpose of the striker identification is to

a. provide a means for identifying strikers in intra-Navy correspondence, records, and documents;

b. regulate the assignment of striker identification on a uniform basis throughout the Navy and the Navy Reserve; and

c. provide a means for controlling the number of strikers in a specific rating when such action is necessary.

NOTE: Reference (a) announced the Navy's plan to eliminate General Detailed (GENDET) accessions and a 3-year phase out (exit strategy) by the end of fiscal year (FY) 2009. Airman (AN) GENDET phase-out began in FY06.

2. Definition

a. A **striker identification** is defined as the part of a rate abbreviation that identifies significant skills gained by a member as a result of either formal classroom training or on-the-job training (OJT) experience, coupled with rate change authorization from Naval Education and Training Professional Development and Technology Center (NETPDTC). The identification is added to the abbreviation of a member's rate to form the complete rate abbreviation. **Examples:**

(1) A **Seaman Apprentice (SA)** who successfully completes the **Operations Specialist (OS)** Class "A" School would be identified as an **OS** striker by the rate abbreviation **OSSA**.

(2) An **Airman (AN)** who demonstrated significant mastery of the **Aviation Electronics Technician (AT)** rating through OJT experience and competition in the Navy-wide advancement examination process could be awarded the rate abbreviation **ATAN**.

b. Members in the general apprenticeship at paygrades E-1, E-2, and E-3 are identified as strikers for ratings for which they have received formal school training, or through competition in the Navy-wide advancement examination process after demonstrating significant qualification or knowledge via OJT experience.

3. Advancement of Strikers. Designated strikers are eligible for advancement only in their rating unless specifically granted a waiver by Navy Personnel Command (NAVPERSCOM),

- Active Enlisted Advancement/Conversions/Incentive Section (PERS-4811), or
- Reserve Enlisted Advancement/Conversion/Recall Section (PERS-4812) for Naval Reserve personnel (Full Time Support (FTS)), Active Duty for Special Work (ADSW)/One-year Recall (OYR), and drilling Navy Reservists.

4. OJT Experience. Commanding officers (COs) should ensure that personnel who have not had the benefit of formal schooling are afforded an opportunity to gain OJT experience in one of the ratings listed as "OPEN" in the current Career Reenlistment Objectives (CREO) NAVADMIN, or for drilling Navy Reservists, Category A or B in the Navy Reserve Enlisted Career Management Objectives (ECMO) ALNAVRESFOR.

5. Restrictions to Entry through OJT and Examinations. The following restrictions apply for entry into ratings through OJT and competition in Navy-wide advancement examinations:

a. COs may not assign striker identification without NETPDTC authority following advancement examination. Striker designation is based on Final Multiple Score (FMS) and quotas set up by NAVPERSCOM or Commander, Naval Reserve Force (COMNAVRESFOR) for drilling Navy Reservists.

b. COs are encouraged to recommend personnel for advancement into ratings included in the allowance of their unit.

c. For Navy Reserve personnel, approval is required for members who desire entry into a rating not in the allowance of the unit. Requests should be sent to NAVPERSCOM (PERS-4812).

d. Members must be physically qualified for the rating per MILPERSMAN 1306-618, have sufficient obligated service (OBLISERV) for ratings listed in MILPERSMAN 1160-080, and have met all eligibility requirements for taking the E-4 advancement examination as set forth in reference (b) and the NAVADMIN governing the current advancement cycle.

e. Members should work in their specific rating area for a period of at least 6 months prior to participating in the advancement examination.

f. The member's general apprenticeship normally will be in the proper path of advancement for the rating concerned per reference (c) (e.g., **ANs** enter **aviation** ratings, **Firemen (FNs)** enter **engineering ratings**, etc.). COs should carefully weigh all the advantages and disadvantages before authorizing out-of-path advancement examinations, especially if striking for a CREO 3 or ECMO Category C rating for drilling Navy Reservists. Requests to strike for a CREO 3 or ECMO Category C rating should only be considered if member has considerable experience in the requested rating because of the limited advancement and reenlistment opportunities available for those ratings. COs should not encourage personnel to work in, or strike for, CREO 3 or ECMO Category C ratings.

g. Non-designated personnel will not be permitted to participate in the E-4 advancement examination for any rating

listed as "CLOSED" in the most current CREO NAVADMIN or ECMO ALNAVRESFOR for drilling Navy Reservists. "A" School requests should be submitted to NAVPERSCOM, Shore Special Programs Assignment Branch (PERS-4010S). For drilling Navy Reservists, ratings listed as "CLOSED" or "A" School required must be approved by NAVPERSCOM (PERS-4812) prior to participation in the Navy-wide examination for that rating. Non-designated personnel who have an "A" School request pending or have been approved for attendance at an "A" School are not authorized to participate in an advancement examination for any other rating until completion of the "A" School. Likewise, once a member participates in an advancement examination, member may not request an "A" School for a different rating until the results of the Navy-wide advancement examination are released.

h. Non-designated personnel must get authorization from NAVPERSCOM (PERS-4811) to participate in the E-4 advancement examination for any rating listed as "Approval Required" in the "Rating Entry for General Apprentices (REGA) and CREO" messages. Requests may be submitted via NAVPERS 1306/7 (Rev. 1/03), Enlisted Personnel Action Request, or message. Armed Services Vocational Aptitude Battery (ASVAB) scores must be included in the request.

i. COs are authorized to designate **Seaman (SN)** as **Boatswain's Mate Seaman (BMSN)** if the individual is fully qualified to participate in the next Navy-wide **BM3** advancement examination, and if the number of designated strikers onboard does not exceed the current vacant **BM3** billets onboard.

6. Administrative Requirements

a. Personnel selected for advancement to Petty Officer Third Class (PO3) will be designated as strikers effective

- 1 June from the March examination, and
- 1 December from the September examination,

regardless of the actual date of notification from NETPDTC. Diary Message Reporting System (DMRS)/Navy Standard Integrated Personnel System (NSIPS) entries are not required.

b. For those individuals who are not selected for advancement, notification of striker identification status may be made by NETPDTC following the advancement examination by Rate Change Authorization (RCA), data mailer, message, or letter.

Designation without authority from NETPDTC is not authorized. For those selected for striker identification, striker designation will be effective

- 1 June from the March examination, and
- 1 December from the September examination,

regardless of the actual date of notification from NETPDTC. DMRS/NSIPS entries are not required.

7. Forced Reclassification

a. NAVPERSCOM (PERS-4811) (PERS-4812 for FTS/ADSW/OYR and drilling Navy Reservists) must approve all forced reclassification. Situations that could warrant forced reclassification include insufficient progress or demonstrated lack of proficiency in the rating, medical disqualification, Personnel Reliability Program (PRP) disqualification, etc. Professional incompetence must be fully documented in the individual's service record along with an unsatisfactory performance evaluation in "professional performance." Forced reclassification is not intended to serve as a punitive measure. Commands invalidating examinations for candidates who have received striker designation can only remove striker designation with approval from NAVPERSCOM (PERS-4811) (PERS-4812 for Navy Reserve personnel).

b. Strikers reduced in rate for disciplinary reasons will retain their striker identification. Strikers reduced in rate for professional incompetence may be forced converted per MILPERSMAN 1440-010. A petty officer (PO) reduced to paygrade E-3 or below for disciplinary reasons will be assigned the striker identification of the former rating.

c. Members in the Postal Clerk (PC) rating who are reduced in rate for mishandling postal funds will **not** retain the PC striker identification (for additional circumstances or reasons

warranting removal of the PC designation, refer to reference (d). Members in the **Personnel Specialist (PS)**, **Ship's Services (SH)**, or **Culinary Specialist (CS)** ratings who are reduced in rate for

- mishandling of funds,
- committing fraudulent acts, or
- theft involving government property

shall **not** retain their designations in the rating. These cases will be under Forced Conversion per MILPERSMAN 1440-010.

d. If members received an Enlistment Bonus (EB)/Selective Reenlistment Bonus (SRB) for a rating/Navy Enlisted Classification (NEC) and subsequently had their striker identification removed, reference (e) and MILPERSMAN 7220-400 requires cancellation and recoupment of the unearned bonus amount.

e. Forced reclassification shall be requested by submitting NAVPERS 1306/7 to NAVPERSCOM (PERS-4811 for active, PERS-4812 for Navy Reservists). Supporting documentation must be included.

8. **Assignment of Striker Designation.** Members who are identified as strikers become a part of the specific rating on a Navy-wide basis. This has a direct effect on the number of personnel available for assignment to the duties of each rating and the distribution of available personnel resources among the ratings. To ensure optimum distribution of available personnel resources among the ratings, Chief of Naval Personnel (CHNAVPERS) exercises direct control over the assignment of striker designations. This control is exercised via the most current CREO NAVADMIN, or ECMO ALNAVRESFOR for drilling Navy Reservists, and the competitive advancement examination process. Additional control is exercised by adjusting the number of Class "A" School quotas allocated to each rating to accommodate the projected long term requirements for POs in each rating. The effect of these control mechanisms is that a general apprentice has the best prospect of rating identification when assigned and working in an "OPEN" or ECMO Category A rating projected to have good advancement opportunity.

9. **Reenlistment under Continuous Service Conditions.** Members reenlisted under continuous service conditions will retain

striker identifications. Those reenlisting under broken service conditions shall not retain striker identification except as authorized by reference (f) for drilling Navy Reservists.

10. **Change of Rating**. Change of rating for members who are already identified strikers will be accomplished per MILPERSMAN 1440-010. Identified strikers may not request to have their striker designator removed based solely on lack of interest in their current rating or in order to participate in a Navy-wide advancement examination for a different rating.